



## **OSAA EXECUTIVE BOARD POLICY**

### **Officials – Minimum Conflict of Interest Standards (Varsity Only)**

- A. Local associations shall adopt a written Conflict of Interest policy to include, but not limited to, the following provisions:
- 1) Unless the athletic directors of the schools involved in the contest and the assigning commissioner agree, no official shall be assigned to a varsity contest if:
    - a) The contest involves a school currently attended by the official's child or stepchild.
    - b) The contest involves a school at which the official or a member of his/her immediate family\* is a current employee or coach.
    - c) An immediate family\* member of the official is a team member of one of the involved teams.
    - d) The contest involves a school from which the official has graduated within the last four years.
    - e) There are other factors or relationships between the official and a participating school that, in the judgment of the commissioner or the official, might give rise to the appearance of a conflict of interest.
  - 2) Associations are free to adopt additional more restrictive standards if appropriate.
- B. \*Definition of "immediate family" as used in this policy: Spouse, parents and grandparents, children and grandchildren (including adopted and step), brothers and sisters, mother and father-in-law, brother and sister-in-law, daughter and son-in-law.